

ADULT EDUCATION SALARY SCHEDULE		
2024-2025 SCHOOL YEAR		
1.07% Effective July 1, 2024 DRAFT		
<u>STEP</u>	<u>HOURLY RATE</u>	<u><i>Paid Holidays</i></u>
<i>(Full Time Only)</i>		
1	\$49.19	July 4th (If class is in Session)
2	\$49.19	Labor Day
3	\$49.19	Veteran's Day
4	\$51.80	Thanksgiving Day
5	\$51.80	Board Holiday
6	\$51.80	Christmas Eve
7	\$51.80	Christmas Day
8	\$54.32	New Year's Eve
9	\$54.32	New Year's Day
10	\$54.32	Martin Luther King Day
11	\$54.32	Lincoln's Day
12	\$56.84	President's Day
*20		Cesar Chavez Day
		Board Holiday
		Memorial Day
		Juneteenth

\*Longevity Bonus: A longevity bonus of \$245 is provided at Step 20

<u>Full Time Counselor:</u>		
Salary:	\$53.78	Other periods of time off will be considered time off without pay
Class Coverage (Article 6.4.4)	\$47.24	<u>Part time employees</u> No Paid Holidays  No Paid Vacation
Non-Instructional Adult Ed Hourly Rate of Pay (Effective May 13, 2021)	\$45.65	
Masters Degree:	\$1,461.47	
Doctorate Degree:	\$2,273.39	

Substitute Rate and Testing: Salary: \$39.32

Experience for placement on the salary schedule will be evaluated upon initial employment. A maximum of four (4) years experience will be accepted.

**Fringe Benefits:** (20+ hours per week)

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for **full time employees** .

District contribution to medical premiums:

Employee Only \$1,021.41/month

Employee plus one \$2,042.82/month

Family \$2,655.67/month

STRS Annual Salary based on 1190 hours x hourly rate of pay.

Board Ratification: April 24, 2024